

Supporting Scouting in Eden



Aims



- Discover how we can support Scouting in roles other than a 'leadership' role
- Understand what Executive Committees are and what they do
- Look at a need or opportunity in Eden, and how we might go about supporting this
 - Define the need/opportunity
 - Recruiting others to help
 - Getting someone to help with your idea.



So? How does Scouting work?

- "Front of House" vs "Back of House"
- "Youth Facing" vs "Supporting"
- "Regular" vs "Once in a while"
- "Local" vs "Wider Area"
- Structure of Scouting: Group, District, County, HQ







•Working with adults/parents:

- (Assistant) Group Scout Leader/Manager
- Treasurer
- Gift Aid
- IT administration
- Group Publicity
- Parent Reps
- "Welcomer" (help welcome new volunteers)

• 'Once in a while' roles:

- First aid trainer
- Skills instructor e.g. hillwalking, kayaking
- Training Adviser (help guide leaders through training)



The dreaded AGM and Executive Committee...

What does the Group Executive do?



- Comply with the Policy, Organisation and Rules of The Scout Association.
- Protect and maintain any property and equipment owned by and/or used by the Group.
- Manage the Group finances.
- Provide insurance for people, property and equipment.
- Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities.
- Promote and support the development of Scouting in the local area.
- Manage and implement the Safety Policy locally.
- Ensure that a positive image of Scouting exists in the local community.
- Appoint and manage the operation of any sub-Committees, including appointing a Chair to lead the sub-Committees.
- Ensure that Young People are meaningfully involved in decision making at all levels within the Group.
- The opening, closure and amalgamation of Sections in the Group as necessary.

The Executive Committee must also:

- Appoint Administrators, Advisers, and Co-opted members of the Executive Committee.
- Approve the Annual Report and Annual Accounts after their examination by an appropriate auditor, independent examiner or scrutineer.
- Present the Annual Report and Annual Accounts to the Scout Council at the Annual General Meeting; file a copy with the District Executive Committee; and if a registered charity, to the appropriate charity regulator if the regulator's rules require it. (See Rule 13.3)
- Maintain confidentiality with regard to appropriate Executive Committee business.
- Where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation.
- Ensure line management responsibilities for employed staff are clearly established and communicated.



What does the Group Executive do?

- 1. Making sure we are following the rules and keeping safe
- 2. Keeping the lights on and making sure stuff is maintained
- 3. Help with the development of Scouting in the local area.
- 4. Ensure that Young People are meaningfully involved in decision making at all levels within the Group.



Sometimes being really detailed about tasks is useful – you can split them up more easily



But why should I care? I already volunteer!

Everyone is a 'recruiter'!

Square peg, round hole? Is it right for me?



Some tools to help with growing scouts...

Attracting Others:



Shout about what makes Scouts great

- Connect Locally Business, Council, Get-togethers
- Adverts & Media / PR Local, Online, Newspapers, Word of Mouth
- Tasks not roles!
- Adult volunteers not leaders!

First Impressions:



Give a warm welcome

- Talk to and involve family from the start
- Easy access communication
- Family rotas
- Early conversations make time, positivity, clear language

Four Week / Step Challenge:



Try-before-you-buy

- 1. Come and see what we do
- 2. Help out
- 3. Get them more involved
- 4. Decide if volunteering at Scouts is for them

- 1. Have a chat
- 2. Match them to a 'buddy'
- 3. Get them more involved
- 4. See how they go on

Keeping amazing volunteers:



The basics:

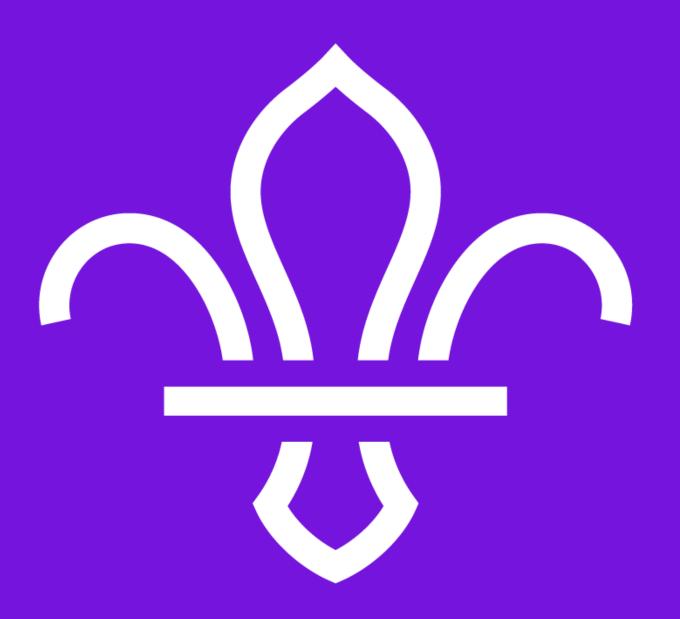
- Smile!
- Ask about them
- Give them a job right away

Give them the right information:

- Be honest about what to expect
- Induction packs, contact lists, acronyms
- Add them to group chats

Make them feel valued:

- Introductions
- Check in
- Say thank you



Supporting Scouting in Eden



Get together with a few other people in the room:



Developing Scouting in Eden:

- Share ideas about what might make scouting better in Eden
- It could be activities, an aspect of support, people

Working out how it could work:

- Think about the tasks that might be involved in putting your idea into action
- Who would it benefit how would you engage them?
- Where could you get support from?

Putting it into action:

 Who could help get the project going? How might you access resources or support for it?