



**Scouts**

**Eden**

# Supporting Scouting in Eden



# Aims

- Discover how we can support Scouting in roles other than a 'leadership' role
- Understand what Executive Committees are and what they do
- Look at a need or opportunity in Eden, and how we might go about supporting this
  - Define the need/opportunity
  - Recruiting others to help
  - Getting someone to help with your idea.

# So? How does Scouting work?

- “Front of House” vs “Back of House”
- “Youth Facing” vs “Supporting”
- “Regular” vs “Once in a while”
- “Local” vs “Wider Area”
- Structure of Scouting: Group, District, County, HQ

**Do more. Share more. Be more.**

**Scouts** 



• **Working with adults/parents:**

- (Assistant) Group Scout Leader/Manager
- Treasurer
- Gift Aid
- IT administration
- Group Publicity
- Parent Reps
- “Welcomer” (help welcome new volunteers)

• **‘Once in a while’ roles:**

- First aid trainer
- Skills instructor e.g. hillwalking, kayaking
- Training Adviser (help guide leaders through training)

# The dreaded AGM and Executive Committee...

# What does the Group Executive do?



- Comply with the Policy, Organisation and Rules of The Scout Association.
- Protect and maintain any property and equipment owned by and/or used by the Group.
- Manage the Group finances.
- Provide insurance for people, property and equipment.
- Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities.
- Promote and support the development of Scouting in the local area.
- Manage and implement the Safety Policy locally.
- Ensure that a positive image of Scouting exists in the local community.
- Appoint and manage the operation of any sub-Committees, including appointing a Chair to lead the sub-Committees.
- Ensure that Young People are meaningfully involved in decision making at all levels within the Group.
- The opening, closure and amalgamation of Sections in the Group as necessary.

## **The Executive Committee must also:**

- Appoint Administrators, Advisers, and Co-opted members of the Executive Committee.
- Approve the Annual Report and Annual Accounts after their examination by an appropriate auditor, independent examiner or scrutineer.
- Present the Annual Report and Annual Accounts to the Scout Council at the Annual General Meeting; file a copy with the District Executive Committee; and if a registered charity, to the appropriate charity regulator if the regulator's rules require it. ([See Rule 13.3](#))
- Maintain confidentiality with regard to appropriate Executive Committee business.
- Where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation.
- Ensure line management responsibilities for employed staff are clearly established and communicated.

# What does the Group Executive do?

1. Making sure we are following the rules and keeping safe
2. Keeping the lights on and making sure stuff is maintained
3. Help with the development of Scouting in the local area.
4. Ensure that Young People are meaningfully involved in decision making at all levels within the Group.



**Sometimes being really detailed about tasks is useful – you can split them up more easily**

**But why should I care?  
I already volunteer!**

**Everyone is a 'recruiter'!**

**Square peg, round hole? Is it right for me?**

**Some tools to help with growing scouts...**

# Attracting Others:



## Shout about what makes Scouts great

- Connect Locally – Business, Council, Get-togethers
- Adverts & Media / PR – Local, Online, Newspapers, Word of Mouth
- Tasks not roles!
- Adult volunteers not leaders!

# First Impressions:

## Give a warm welcome

- Talk to and involve family from the start
- Easy access communication
- Family rotas
- Early conversations – make time, positivity, clear language

# Four Week / Step Challenge:



## Try-before-you-buy

1. Come and see what we do
2. Help out
3. Get them more involved
4. Decide if volunteering at Scouts is for them

1. Have a chat
2. Match them to a 'buddy'
3. Get them more involved
4. See how they go on

# Keeping amazing volunteers:



## The basics:

- Smile!
- Ask about them
- Give them a job right away

## Give them the right information:

- Be honest about what to expect
- Induction packs, contact lists, acronyms
- Add them to group chats

## Make them feel valued:

- Introductions
- Check in
- Say thank you





# Supporting Scouting in Eden



Get together with a few other people in the room:



Developing Scouting in Eden:

- Share ideas about what might make scouting better in Eden
- It could be activities, an aspect of support, people

Working out how it could work:

- Think about the tasks that might be involved in putting your idea into action
- Who would it benefit – how would you engage them?
- Where could you get support from?

Putting it into action:

- Who could help get the project going? How might you access resources or support for it?